

# HOLLY SPRINGS HIGH SCHOOL ATHLETIC CODE OF CONDUCT

## 2019 - 2020

### 1. DRUGS AND ALCOHOL

The possession, use, distribution and/or sale of illegal or counterfeit drugs/alcohol, including possession of paraphernalia for ingestion of such substances by participating students is not acceptable and prohibited. If school officials receive credible evidence, such as police report or criminal charges related to a drug or alcohol offense, or have a reasonable suspicion that a violation under this section has occurred, the school officials will investigate. Off campus events not accompanied by a police report and/or criminal charges will not be investigated by the school. If after investigation of the charges, school officials determine that the participating student committed the violation, he/she shall be subject to disciplinary action as outlined below. Later reduction of charges will not negate the implementation of this Code of Conduct.

Every effort will be made by the school and individual activity programs to make participating students aware of the detrimental effects of drugs and alcohol. Students and/or parents of students suspended under this section will receive information regarding counseling (refer to 4309 R & P). Any participating student found in violation of this offense at any time while on any school premises, including activity buses or other school-approved transportation, will be suspended from further participation according to the Wake County Public Schools (WCPSS) Student Code of Conduct (Board Policy 4309).

**First Offense:** The principal / principal designee will implement a consequence appropriate and consistent with the WCPSS Student Code of Conduct. The removal from athletics will be the same length as the suspension from school. If the student accepts an alternative offer (ex – ACE Program), failure to complete the ACE program will prompt a re-instated removal from athletics that will be the same as the schools suspension as a consequence for not completing the alternative program.

**Second Offense:** The student-athlete will be removed from all athletic activities for the remainder of that athletic season. The period of removal will be a minimum of 20 school days (not including workdays, holidays, and other days where students do not typically attend school). If tryouts for a sport are within the 20 day athletic suspension, the student will be allowed to tryout for the sport. The student will then serve the remainder of the 20 day athletics suspension after tryouts are complete.

**Third Offense:** The principal/designee will suspend the student-athlete from all athletic activities for 365 calendar days.

**Note:** These rules are meant as minimum consequences. The principal has the discretion to increase the consequences as he/she feels is appropriate.

### 2. CRIMINAL CHARGES

A student-athlete charged with a criminal offense, misdemeanor or felony, other than a minor traffic offense, will be suspended from athletic activities until further review by the principal and athletic director. A student convicted of a felony offense will be immediately suspended from all athletic participation according to the NCHSAA policy. The student-athlete must inform his or her coach or appropriate staff of any criminal charges against them as soon as practicable, but no later than the student's next

participation in any athletic activity. Failure to do so may result in further disciplinary action by the coach.

### **3. SCHOOL SUSPENSIONS**

**In School:** A student–athlete serving a disciplinary in-school consequence for a full day or part of a day will not participate in any athletic activity on the particular day(s) the student-athlete is serving the consequence. The student-athlete must inform his or her coach or appropriate staff of any in school disciplinary consequences. Failure to do so may result in further disciplinary action by the coach.

**Out of School:** A student-athlete serving a short or long-term suspension for less than the remainder of the year will not participate in any athletic activity for that suspension period. A student-athlete serving a long term suspension for the remainder of the school year, a 365-day suspension, or disciplinary assignment either with or without the option of attending the alternative school, will be suspended from all athletic activities for the period of the suspension.

### **4. INAPPROPRIATE BEHAVIOR**

A student-athlete who engages in any conduct or behavior, which is inconsistent with the student's position as role model or representative of HSHS, is subject to disciplinary action, including suspension from athletic participation as determined by the principal/principal's designee. Coaches or school officials may also establish additional regulations and rules of conduct. All student-athletes shall comply with the Board Policy 4309 Code of Student Conduct.

### **5. SOCIAL MEDIA POLICY**

By choosing to represent the school through interscholastic athletics, students accept that they are role models for others and represent the school. This is true online as much as it is on the field of play. Students are encouraged to always exercise the utmost caution when participating in any online communication and/or social media application. Any student choosing to use social media must understand that their posts reflect the Holly Springs High community and all postings are public.

Students may not use social media to publish harassing remarks about other students, coaches, teachers, or other school officials. They may not post remarks about rival teams, players or coaches that are harassing and/or do not show the high level of sportsmanship that we expect of all student athletes. Failure to comply with this policy may result in disciplinary action as determined by the coach and may include dismissal from the team. School administration may also issue consequence in accordance with the approved WCPSS Code of Conduct.

### **6. ATTENDANCE POLICY**

Athletes must attend the full school day to participate in practices or games. Exceptions will be made for extenuating circumstances that may occur (ex - funerals, doctor appointment or other situations as approved by the athletic director). Tardies to class are similarly unacceptable for athletes. Failure to attend class and to arrive on time for class can result in suspension from athletic as determined by coach. This policy cannot address all situations and the principal (or his/her designee) and Athletic Director can review all situations to make an appropriate decision.

### **7. REVIEW PROCEDURE**

I. A student-athlete may request a review of the disciplinary action by providing written notice to the

Athletic Director and/or Assistant Principal over Athletics within two (2) school days of the date of the notification to the student and/or parent. The notice shall state the reason for the review. The student athlete's removal from athletics will remain in effect during this review.

- II. Administration (as noted above) will review the record of the disciplinary action and issue a decision within five (5) school days of receipt of the request for review. Administration will inform the student and parent of the decision of whether to uphold, modify, or overturn the disciplinary action.
- III. Any disciplinary action, including suspension from participation, will remain in effect during the review process.
- IV. Failure by the student-athlete to adhere to appeal content requirements and timelines as set forth will result in immediate dismissal of the appeal.

### **8. POINTS FOR CLARIFICATION**

Because it is the school's desire to communicate clearly and consistently on this Athletics Code of Conduct, the following is being clarified to ensure understanding:

- At no point does this document limit the ability of a coach to dismiss or appropriately discipline a player on the team. Coaches maintain ability to determine membership on the team and playing time on the team.
- If a student is suspended from school on a tryout date, they are not permitted to participate in that tryout. Allowing an alternative tryout opportunity or not will be determined by the team's coach only.
- If this Code of Conduct is implemented for an off-campus incident that does not result in a suspension from school, the removal from athletics will be for the length of time the student would have been suspended/consequences if the event happened on campus.
- While a student is removed from athletic participation (except on days where they are suspended from school), they are able to remain a part of the team even though they do not have the ability to participate.

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I have read, understand and agree to the Holly Springs Athletic Code of Conduct. (Please return this sheet to the Coach before leaving the meeting with all information except the student's signature. The coach for each sport will be responsible for obtaining the student athlete's signature.) The parents and coaches need to review the Athletic Code of Conduct with the student athlete.

Student Athlete's Name \_\_\_\_\_

Student Athlete's Signature \_\_\_\_\_

Parent Name \_\_\_\_\_

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_